



THE

CITY

SCHOOL

**Art by Teresa Tran
Text by Tara Venkatraman**

OUR MISSION AND VISION

The City School's vision is that BIPOC youth have the leadership, skills, resources, and relationships to build power for youth justice in Boston.

The City School's mission is to develop and strengthen youth (ages 14-19) and young adults (19-25) from Boston and surrounding communities to gain leadership development and community organizing skills; with these skills, youth build collective power to challenge systemic oppression and advance racial, gender, economic, queer and disability justice.





OUR POLITICAL EDUCATION EDUCATION & ORGANIZING

A strong youth organizing movement in Boston starts with a political home where BIPOC youth facilitate their peers through analyzing the system of racial capitalism, and its intersections with sexism, cissexism and ableism.

It means a space where youth are trained rigorously on the practices of community organizing and popular education, and grounded through collective care and transformative justice.

It means organizing a transformative abolitionist campaign for Boston to have a mental health crisis response model that is community-based and free of law enforcement. It requires a non-profit with the infrastructure to both develop strong leaders and strong youth organizations



OUR PEOPLE & LEADERSHIP DEVELOPMENT

The City School is a Black-led organization, with an entirely BIPOC staff, and is committed to the leadership of BIPOC queer people, women, and trans and non-binary people.

The City School works with 75 core youth and young adult leaders and engages with another 300+ young people and young adults every year.

Our ladder of leadership ensures that our year-round and summer staff are developed from The City School and partner youth justice organizations. TCS is a political home for alumni long after they first engage with our programs; almost 75% of our summer and year-round directors, facilitators, and staff are alumni of our programs, from 2007 til now.

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The City School is an anchor organization for youth justice movement in Boston, both through our programs and our organizational infrastructure.

The City School currently runs four flagship racial and social justice leadership development programs:

- 1) The Summer Leadership Program,**
- 2) Pathways to Change program,**
- 3) The Social Justice Leadership Institute**
- 4) Ella Baker Young Adult Fellowship.**

Through each of these programs, every year, TCS trains the core leaders from youth organizing groups across the city, including Youth Justice and Power Union and Roxbury Environmental Empowerment Project. As a fiscal sponsor, TCS has also helped to seed essential organizations like Sisters Unchained, Chica Project, and the Unnamed Youth Coalition.

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"BECAUSE OF SLP I AM ABLE TO PUT MYSELF OUT THERE and not be afraid of learning new things."

Since 1995, The City School has trained thousands of leaders across Boston and New England, through our partnerships in the movement ecosystem. Our graduates are leaders across the public sector, from government to movement organizations to non-profits to the schools.

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TCS alumni serve as Boston City Councilors, teach in Boston Public Schools, work at the Boston Public Health Commission, run youth programs at Chica Project, Viet-AID and Asian American Resource Workshop, organize through Community Labor United and Dudley Street Neighborhood Initiative, and beyond.

BECOME A SUSTAINER OF OUR WORK



To support The City School, visit our website

www.thecityschool.org

or contact Collique Williams, Executive Director, or Tara Venkatraman, Director of Programs and Strategy.



our collective well being

is our priority.